

**COUNTY OF BERGEN  
BOROUGH OF PARAMUS  
ORDINANCE 17-05**

**AN ORDINANCE TO AMEND ORDINANCE 16-21 CHAPTER 121 OF THE  
CODE OF THE BOROUGH OF PARAMUS TITLED "SALARIES AND COMPENSATION"**

**AN ORDINANCE TO AMEND** the Code of the Borough of Paramus by amending Chapter 121 titled "Salaries and Compensation."

**BE IT ORDAINED** by the Mayor and Council of the Borough of Paramus as follows:

**Section 1.** The Code of the Borough of Paramus is hereby amended by amending Ordinance 121 by the addition of the following effective August 1, 2016:

**§121- Salaries and Compensation.**

	Step 1	Step 2	Step 3	Step 4	Step 5
<b>PSEA</b>	<b>MIN</b>				<b>MAX</b>
Superintendent DPW	124,709.00	130,703.18	136,817.24	143,053.59	149,414.66
Director Building Department	122,657.00	n/a	n/a	n/a	122,657.00
Tax Assessor	118,168.96	n/a	n/a	n/a	118,168.96
Superintendent Golf	99,929.06	105,427.64	111,036.19	116,756.92	122,592.06
Director Fire Prevention	99,000.00	n/a	n/a	n/a	99,000.00
Health Officer Director	94,971.90	100,371.34	105,878.76	111,496.34	117,226.27
Superintendent Shade Tree	90,451.02	95,760.04	101,175.24	106,698.75	112,332.72
Director Recreation	80,315.00	85,421.30	90,629.73	95,942.32	101,361.17
Communications Director	61,935.00	66,673.70	71,507.17	76,437.32	81,466.06
Asst. Superintendent DPW Field Operations	74,212.00	79,196.24	84,280.16	89,465.77	94,755.08
Director Senior Citizens	61,935.00	66,673.70	71,507.17	76,437.32	81,466.06
Assistant Gen Mgr/Supt Golf	50,554.80	55,065.90	59,667.21	64,360.56	69,147.77
Asst. Superintendent DPW Administration	50,554.80	55,065.90	59,667.21	64,360.56	69,147.77
Payroll Supervisor	50,554.80	55,065.90	59,667.21	64,360.56	69,147.77
Asst. Supt of Shade Tree & Parks	50,554.80	55,065.90	59,667.21	64,360.56	69,147.77
Assistant Tax Collector	50,554.80	55,065.90	59,667.21	64,360.56	69,147.77
Assistant Director Senior Center	50,554.80	55,065.90	59,667.21	64,360.56	69,147.77
Assistant Recreation Director	50,554.80	55,065.90	59,667.21	64,360.56	69,147.77
Qualified Purchasing Agent	43,000.00	47,360.00	51,807.20	56,343.34	60,970.21
Asst. Communications Director	50,554.80	55,065.90	59,667.21	64,360.56	69,147.77

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<b>CONFIDENTIALS</b>					
CFO/Tax Collector	124,709.00	130,703.18	136,817.24	143,053.59	149,414.66
IT Director	77,494.50	82,614.39	87,836.67	93,163.41	98,596.67
Deputy CFO	75,870.00	79,370.00	84,457.40	89,646.55	94,939.48
IT Assistant Director	75,870.00	79,370.00	84,457.40	89,646.55	94,939.48
Court Administrator	66,429.88	71,528.48	76,183.65	81,207.32	86,331.47
Treasurer	66,429.88	71,258.48	76,183.65	81,207.32	86,331.47
Administrative Assistant	56,968.74	61,608.11	66,340.28	71,167.08	76,090.42
Sec to Chief of Police	55,795.88	60,411.80	65,120.03	69,922.43	74,820.88
Deputy Borough Clerk	50,000.00	53,500.00	57,000.00	60,500.00	64,000.00
Sup Admin Analyst PD	45,500.00	47,500.00	50,000.00	52,500.00	55,000.00

<b>NON-REPRESENTED</b>					
COAH Coordinator	71,803.86	76,739.94	81,774.74	86,910.23	91,148.44
Borough Clerk	94,971.90	100,371.34	105,878.76	111,496.34	117,226.27
Human Services Coordinator	66,776.98	71,612.52	76,544.77	81,575.67	86,707.18

**Section 2.** If any part of this Ordinance is for any reason held to be invalid, such decision shall not affect the validity of the remaining portions of this Ordinance.


**Section 3.** All ordinances or parts of ordinances inconsistent with this Ordinance are hereby repealed or amended to the extent of such inconsistency.

**Section 4.** This Ordinance shall take effect upon final passage and publication according to law.

Attest:

  
Annemarie Krusznis, RMC  
Borough Clerk

Approved:

  
Richard A. LaBarbiera  
Mayor

Introduced: February 7, 2017  
Final: February 21, 2017