

**BOROUGH OF PARAMUS
COUNTY OF BERGEN
STATE OF NEW JERSEY**

ORDINANCE 2020-03

**AN ORDINANCE TO AMEND ORDINANCE 19-35 AND FIX THE SALARY, WAGE AND
COMPENSATION OF CERTAIN PART-TIME EMPLOYEES OF THE BOROUGH OF PARAMUS**

NOW, THEREFORE, BE IT ORDAINED by the Mayor and Council of the Borough of Paramus that Chapter 121 of the Code of the Borough of Paramus titled "Salaries and compensation" is amended by amending the salaries of the attached positions only. The remainder of all salary ordinances remain in full force and effect.

Section 2. If any part of this Ordinance is for any reason held to be invalid, such decision shall not affect the validity of the remaining portions of this Ordinance.

Section 3. All ordinances or parts of ordinances inconsistent with this Ordinance are hereby repealed or amended to the extent of such inconsistency.

Section 4. This Ordinance shall take effect upon final passage and publication according to law.

Attest:


ANNEMARIE KRUSZNIS, RMC
Borough Clerk

Approved:


RICHARD A. LABARBIERA
Mayor

Introduced: February 18, 2020
Adopted: March 17, 2020

Titles Part time / Program	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Salary Range	Minimum						Maximum
PART TIME EMPLOYEES							
Clerical/Office	\$18.20	\$18.56	\$18.93	\$19.31	\$19.70	\$20.09	\$20.49
Clerical - RMC	\$20.00	\$20.40	\$20.81	\$21.22	\$21.65	\$22.08	\$22.52
Clerical - Planning/Zoning	\$19.41	\$20.41	\$21.41	\$22.41	\$23.41	\$24.41	\$25.41
Records Clerk - PD	\$18.20	\$18.56	\$18.93	\$19.31	\$19.70	\$20.09	\$20.49
Temporary Office All Departments	\$11.00	\$11.85	\$12.70	\$13.55	\$14.40	\$15.25	\$16.10
Desk Top Specialist-IT	\$16.25	\$17.04	\$17.83	\$18.63	\$19.42	\$20.21	\$21.00
Application Specialist - IT	\$19.41	\$20.41	\$21.41	\$22.41	\$23.41	\$24.41	\$25.41
Court Sound Recorder Operator 1	\$15.00	\$15.30	\$15.61	\$15.92	\$16.24	\$16.56	\$17.18
Court Sound Recorder Operator 2	\$20.00	\$20.40	\$20.81	\$21.22	\$21.65	\$22.08	\$22.52
Senior Bus Driver	\$15.00	\$15.30	\$15.61	\$15.92	\$16.24	\$16.56	\$17.18
Veteran's Officer	\$15,000.00	n/a	n/a	n/a	n/a	n/a	n
Quality of Life Enforcement Officer	\$15.00	\$15.30	\$15.61	\$15.92	\$16.24	\$16.56	\$17.18
Museum Custodian	\$18.20	\$18.56	\$18.93	\$19.31	\$19.70	\$20.09	\$20.49
Zoning Officer	\$27.30	\$27.85	\$28.41	\$28.98	\$29.55	\$30.15	\$30.75
911 Telecommunication Operator 1	\$14.22	\$14.50	\$14.79	\$15.09	\$15.39	\$15.70	\$16.01
911 Telecommunication Operator 2	\$16.25	\$16.58	\$16.91	\$17.25	\$17.59	\$17.95	\$18.31
911 Telecommunication Operator 3	\$18.58	\$18.95	\$19.33	\$19.72	\$20.11	\$20.51	\$21.00
EMS Coordinator	\$16.25	\$17.04	\$17.83	\$18.63	\$19.42	\$20.21	\$21.00
Ranger	\$15.00	\$15.30	\$15.61	\$15.92	\$16.24	\$16.56	\$17.18
Pistol Range Maintainer	\$16.25	\$17.04	\$17.83	\$18.63	\$19.42	\$20.21	\$21.00
Fire Inspector - Prevention	\$27.30	\$27.85	\$28.41	\$28.98	\$29.55	\$30.15	\$30.75
Fire Inspector Specialist (HHS)	\$28.58	\$29.69	\$30.80	\$31.92	\$33.02	\$34.13	\$35.24
Turf Maintainer - Seasonal	\$15.00	\$15.30	\$15.61	\$15.92	\$16.24	\$16.56	\$17.18
Tree Survey Specialist	\$18.20	\$18.56	\$18.93	\$19.31	\$19.70	\$20.09	\$20.49
Recycling Center	\$15.00	\$15.30	\$15.61	\$15.92	\$16.24	\$16.56	\$17.18
Temporary Labor DPW & Parks (120 days M	\$15.44	\$15.75	\$16.07	\$16.39	\$16.71	\$17.05	\$17.39
Temporary Greensman	\$15.44	\$15.75	\$16.07	\$16.39	\$16.71	\$17.05	\$17.39
Mechanic	\$18.20	\$18.56	\$18.93	\$19.31	\$19.70	\$20.09	\$20.49

PART TIME SEASONAL EMPLOYEES

<u>Golf Course</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>
Cashier -Seasonal	<u>Minimum</u> \$11.00	\$11.85	\$12.70	\$13.55	\$14.40	\$15.25	<u>Maximum</u> \$16.10
Cashier - P/T	\$11.00	\$11.85	\$12.70	\$13.55	\$14.40	\$15.25	\$16.10
Golf Course Maintenance	\$11.00	\$11.85	\$12.70	\$13.55	\$14.40	\$15.25	\$16.10
Cart Attendent- golf	\$11.00	\$11.85	\$12.70	\$13.55	\$14.40	\$15.25	\$16.10
Starter - Golf	\$11.00	\$11.85	\$12.70	\$13.55	\$14.40	\$15.25	\$16.10
Mini - Golf Manager	\$12.00	\$13.00	\$14.00	\$15.00	\$16.00	\$17.00	\$18.00

Recreation Department

Inline Skating Assistant	\$11.00	\$11.85	\$12.70	\$13.55	\$14.40	\$15.25	\$16.10
Volleyball Instructor	\$11.00	\$11.85	\$12.70	\$13.55	\$14.40	\$15.25	\$16.10
Volleyball Assistant	\$11.00	\$11.85	\$12.70	\$13.55	\$14.40	\$15.25	\$16.10
Youth Sports Clinic Instructor	\$11.00	\$11.85	\$12.70	\$13.55	\$14.40	\$15.25	\$16.10
Youth Sports Clinic Assistant	\$11.00	\$11.85	\$12.70	\$13.55	\$14.40	\$15.25	\$16.10
Adult Soccer Director	\$11.85	\$12.70	\$13.55	\$14.40	\$15.25	\$16.10	\$16.95
Inline Skating Instructor	\$11.00	\$11.85	\$12.70	\$13.55	\$14.40	\$15.25	\$16.10
Tennis Instructor	\$11.00	\$11.85	\$12.70	\$13.55	\$14.40	\$15.25	\$16.10
Security Hall Monitor	\$11.00	\$11.85	\$12.70	\$13.55	\$14.40	\$15.25	\$16.10
Special Needs Assistant	\$19.00	\$20.00	\$21.00	\$22.00	\$23.00	\$24.00	\$25.00
Scorekeeper	\$11.00	\$11.85	\$12.70	\$13.55	\$14.40	\$15.25	\$16.10
Summer Play/Certified Teacher	\$15.00	\$16.00	\$17.00	\$18.00	\$19.00	\$20.00	\$21.00
Summer / Lead Certified Teacher	\$19.00	\$20.00	\$21.00	\$22.00	\$23.00	\$24.00	\$25.00
Summer Play/EMT - Counselor	\$15.00	\$16.00	\$17.00	\$18.00	\$19.00	\$20.00	\$21.00
Summer Playground Counselor	\$11.00	\$11.85	\$12.70	\$13.55	\$14.40	\$15.25	\$16.10
Summer Trip Program Supervisor	\$11.85	\$12.70	\$13.55	\$14.40	\$15.25	\$16.10	\$16.95
Site Supervisor Recreation	\$12.00	\$13.00	\$14.00	\$15.00	\$16.00	\$17.00	\$18.00
Recreation Supervisor	\$19.00	\$20.00	\$21.00	\$22.00	\$23.00	\$24.00	\$25.00
Arts & Crafts Assistant	\$11.00	\$11.85	\$12.70	\$13.55	\$14.40	\$15.25	\$16.10
Arts & Crafts Instructor	\$11.00	\$11.85	\$12.70	\$13.55	\$14.40	\$15.25	\$16.10

PART TIME SEASONAL EMPLOYEES

<u>Pool</u>	<u>Step 1</u> <u>Minimum</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u> <u>Maximum</u>
Clerical Pool	\$11.00	\$11.85	\$12.70	\$13.55	\$14.40	\$15.25	\$16.10
Swimming Pool Assistant Manager	\$7,500.00	\$7,900.00	\$8,300.00	\$8,700.00	\$9,100.00	\$9,500.00	\$9,900.00
Swimming Pool Manager	\$14,000.00	\$16,500.00	\$19,000.00	\$21,500.00	\$24,000.00	\$26,500.00	\$29,000.00
Security Guard at Pool	\$11.00	\$11.85	\$12.70	\$13.55	\$14.40	\$15.25	\$16.10
Pool - Assistant Snack Bar Manager	\$11.00	\$11.85	\$12.70	\$13.55	\$14.40	\$15.25	\$16.10
Pool Snack Bar Staff	\$11.00	\$11.85	\$12.70	\$13.55	\$14.40	\$15.25	\$16.10
Head Swim Coach	\$2,000.00	n/a	n/a	n/a	n/a	n/a	n/a
First Ass't Swim Team Coach	\$1,000.00	n/a	n/a	n/a	n/a	n/a	n/a
Second Ass't Swim Team Coach	\$750.00	n/a	n/a	n/a	n/a	n/a	n/a
Third Ass't Swim Team Coach	\$750.00	n/a	n/a	n/a	n/a	n/a	n/a
Head Dive Coach	\$1,000.00	n/a	n/a	n/a	n/a	n/a	n/a
First Ass't Dive Coach	\$750.00	n/a	n/a	n/a	n/a	n/a	n/a
Lifeguards	\$12.10	\$12.95	\$13.80	\$14.65	\$15.50	\$16.35	\$17.20
Lifeguard (WSI Certification)	\$12.66	\$13.59	\$14.52	\$15.45	\$16.38	\$17.31	\$18.24
Lifeguard Supervisor	\$16.00	\$17.00	\$18.00	\$19.00	\$20.00	\$21.00	\$22.00
Pool Concession Manager	\$1,600.00	n/a	n/a	n/a	n/a	n/a	n/a
Pool Concession Assistant Manager	\$1,100.00	n/a	n/a	n/a	n/a	n/a	n/a

Revised 3-11-20