## BOROUGH OF PARAMUS COUNTY OF BERGEN

#### **ORDINANCE 2020-28**

# ORDINANCE AMENDING CHAPTER 9 OF THE PARAMUS CODE WITH RESPECT TO EMERGENCY MEDICAL SERVICES, DIVISION OF

**Section 1. Purpose & Authority.** The purpose of this ordinance is to amend Chapter 9 of the Paramus Code, pursuant to N.J.A.C. 40A-7.3

**Section 2.** Amendments. Chapter 9-5 and Chapter 9-10 of the Paramus Code is hereby amended as follows:

### § 9-5 Qualification for membership: active member.

No person shall be eligible to become a member of the Division of Emergency Medical Services of the Borough of Paramus unless such person shall possess and provide proof of the following qualifications:

A.

Be not less than 18 years of age.

B.

Be physically fit to perform the duties of an emergency medical technician. The applicant shall submit to a medical evaluation by a licensed physician.

C

Be subject to a criminal and motor vehicle record check.

D.

Be subject to pre-employment and random drug testing.

E.

Be a certified emergency medical technician recognized by the State of New Jersey

(8:40A-7.3 Reciprocity)

F.

Possess a valid driver's license if position will require the member to drive.

§ 9-10 Compensation.

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Employees without personal health insurance may work a maximum of 29 hours per week;

Employees with personal health insurance may work a maximum of 38 hours per week:

These hours may be exceeded when authorized."

B.

Employees shall be compensated at a rate established by the Mayor and Council.

C.

Any officer or member who is appointed to serve as a Crew Chief will be compensated at a rate established by the Mayor and Council for the time served in that capacity only.

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#### **ORDINANCE 2020-28**

- D.

  The Chief and Line Officers of the Division of Emergency Medical Services will receive additional compensation at a rate established by the Mayor and Council for serving in that capacity.
- E. Part-time employees shall not be eligible for any health insurance including medical, dental, or vision.
- F. Employees shall be covered by worker's compensation insurance and the Borough group life insurance. In the event of a line-of-duty death, the Borough shall ensure that all applications are processed and procedures followed for any eligible state or federal benefits.
- **G.**Employees **may be** required to contribute a portion of their wages to the Public Employees Retirement System ("PERS").
- **Section 3. Repealer.** All prior ordinances that are inconsistence with this ordinance are repealed. All ordinances are hereby amended to be consistent with this ordinance and all ordinances, including this one, shall be construed consistent with the express purpose of this ordinance.
- **Section 4. Savings and Construction.** This ordinance shall be construed consistent with the purpose stated in Section 1 hereof. Any ambiguities in this ordinance shall be construed in accordance with the purpose of this ordinance. If any part of this ordinance is invalidated by a court of competent jurisdiction, the remainder of this ordinance shall be saved to the full extent possible. This ordinance repeals provisions of the Paramus Code only where stated herein; otherwise this ordinance is amendatory and supplementary to existing provision of the Paramus Code.
- **Section 5.** Codification. This ordinance shall be codified as amendments to the chapters set forth herein.

**Section 6. Effective Date.** This ordinance shall take effect immediately upon approval and publication of notice of adoption as provided by law.

Attest:

Approved:

ANNEMARIE KRUSZNIS, RMC

**Borough Clerk** 

RICHARD A. LABARBIERA

Mayor

Introduced: Adopted:

September 22, 2020 October 7, 2020