

**COUNTY OF BERGEN  
BOROUGH OF PARAMUS  
ORDINANCE 2021-54**

**ORDINANCE CREATING NEW TITLE AND UPDATING JOB  
DESCRIPTION AND SALARY SCALE**

---

**Section 1. Purpose & Authority.** Pursuant to N.J.S.A. 40:48-1, 40:49-2, and 40A:9-165, the Borough of Paramus hereby adds one new title to the Paramus Health Department and updates the job description.

**Section 2. New Title:** The following title is hereby created in the Health Department and in the PEA Collective Bargaining Unit.

**PUBLIC HEALTH SUPERVISOR ASSISTANT**

**Section 3. Job Description.** The job description for the following title is hereby created. The description shall be kept on file with the Borough Clerk as an appendix to this ordinance.

**Salary Scale as Follows:**

<b>2022</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
	\$54,841.86	\$57,210.30	\$59,578.74	\$61,947.20	\$64,315.64
	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>
	\$66,684.09	\$69,052.53	\$71,420.97	\$73,789.42	\$76,157.86

**Section 4. No New Rights/No Vacancies.** Unless expressly stated otherwise or required by law, this ordinance shall not create any rights that did not exist before this ordinance and this ordinance shall not be deemed to create any vacancies unless the law requires otherwise.

**Section 5. Repealer.** All prior ordinances that are inconsistent with this ordinance are repealed. All ordinances are hereby amended to be consistent with this ordinance and all ordinances, including this one, shall be construed consistent with the express purpose of this ordinance.

**Section 6. Savings and Construction.** This ordinance shall be construed consistent with the purpose stated in section 1 hereof. Any ambiguities in this ordinance shall be construed in accordance with the purpose of this ordinance. If any part of this ordinance is invalidated by a court of competent jurisdiction, the remainder of this ordinance shall be saved to the full extent possible. This ordinance repeals provisions of the Borough Code only where stated herein; otherwise this ordinance is amendatory and supplementary to existing provision of the Borough Code.

**COUNTY OF BERGEN  
BOROUGH OF PARAMUS  
ORDINANCE 2021-54**

**Section 7. Codification.** This ordinance shall be codified as an amendment to the salary ordinance and other chapters of the Borough Code, where necessary. The appendix to this ordinance shall not be codified but shall be available for inspection.

**Section 8. Effective Date.** This ordinance shall take effect immediately upon approval and publication of notice of adoption as provided by law.

Attest:

Approved:



**ANNEMARIE KRUSZNIS, RMC**  
Borough Clerk



**RICHARD A. LABARBIERA**  
Mayor

Introduced: December 7, 2021  
Final: December 21, 2021