

COUNTY OF BERGEN
BOROUGH OF PARAMUS
ORDINANCE No. 2022-22

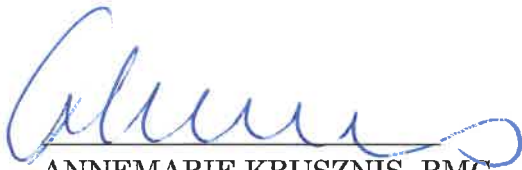
**AN ORDINANCE TO AMEND ORDINANCE 2022-04 AND FIX THE SALARY, WAGE AND
COMPENSATION OF CERTAIN PART-TIME EMPLOYEES OF THE BOROUGH OF
PARAMUS**

NOW, THEREFORE, BE IT ORDAINED by the Mayor and Council of the Borough of Paramus that Chapter 121 of the Code of the Borough of Paramus titled "Salaries and compensation" is amended by amending the salaries of the attached positions only. The remainder of all salary ordinances remain in full force and effect.

Section 2. If any part of this Ordinance is for any reason held to be invalid, such decision shall not affect the validity of the remaining portions of this Ordinance.

Section 3. All ordinances or parts of ordinances inconsistent with this Ordinance are hereby repealed or amended to the extent of such inconsistency.

Section 4. This Ordinance shall take effect upon final passage and publication according to law.



ANNEMARIE KRUSZNIS, RMC
Borough Clerk



RICHARD A. LABARBIERA
Mayor

Introduced: August 24, 2022

Final: September 6, 2022

Titles Part time / Program
Salary Range
PART TIME EMPLOYEES

	<u>Step 1</u> <u>Minimum</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u> <u>Maximum</u>
Clerical/Office	\$18.20	\$18.56	\$18.93	\$19.31	\$19.70	\$20.09	\$20.49
Clerical - RMC	\$20.00	\$20.40	\$20.81	\$21.22	\$21.65	\$22.08	\$22.52
Clerical - Planning/Zoning 1	\$19.41	\$20.41	\$21.41	\$22.41	\$23.41	\$24.41	\$25.41
Clerical- Planning/Zoning 2	\$27.30	\$27.85	\$28.41	\$28.98	\$29.55	\$30.15	\$30.75
Clerical- Planning/Zoning 3	\$33.00	\$34.00	\$35.00	\$36.00	\$37.00	\$38.00	\$39.00
Records Clerk - PD	\$18.20	\$18.56	\$18.93	\$19.31	\$19.70	\$20.09	\$20.49
Temporary Office All Departments	\$13.00	\$13.50	\$14.00	\$14.50	\$15.00	\$15.50	\$16.00
Desk Top Specialist-IT	\$16.25	\$17.04	\$17.83	\$18.63	\$19.42	\$20.21	\$21.00
Application Specialist - IT	\$19.41	\$20.41	\$21.41	\$22.41	\$23.41	\$24.41	\$25.41
Court Sound Recorder Operator 1	\$15.00	\$15.30	\$15.61	\$15.92	\$16.24	\$16.56	\$17.18
Court Sound Recorder Operator 2	\$20.00	\$20.40	\$20.81	\$21.22	\$21.65	\$22.08	\$22.52
Senior Bus Driver	\$15.00	\$15.30	\$15.61	\$15.92	\$16.24	\$16.56	\$17.18
Veteran's Officer	\$15,000.00	n/a	n/a	n/a	n/a	n/a	n
Quality of Life Enforcement Officer	\$15.00	\$15.30	\$15.61	\$15.92	\$16.24	\$16.56	\$17.18
Museum Custodian	\$18.20	\$18.56	\$18.93	\$19.31	\$19.70	\$20.09	\$20.49
Zoning Officer	\$27.30	\$27.85	\$28.41	\$28.98	\$29.55	\$30.15	\$30.75
911 Telecommunication Operator 1	\$14.22	\$14.50	\$14.79	\$15.09	\$15.39	\$15.70	\$16.01
911 Telecommunication Operator 2	\$16.25	\$16.58	\$16.91	\$17.25	\$17.59	\$17.95	\$18.31
911 Telecommunication Operator 3	\$18.58	\$18.95	\$19.33	\$19.72	\$20.11	\$20.51	\$21.50
Ranger	\$15.00	\$15.30	\$15.61	\$15.92	\$16.24	\$16.56	\$17.18
Pistol Range Maintainer	\$16.25	\$17.04	\$17.83	\$18.63	\$19.42	\$20.21	\$21.50
Fire Inspector - Prevention	\$27.30	\$27.85	\$28.41	\$28.98	\$29.55	\$30.15	\$30.75
Fire Inspector Specialist (HHS)	\$33.02	\$34.13	\$35.24	\$36.53	\$37.95	\$39.01	\$40.35
Building Inspector Specialist (HHS)	\$33.02	\$34.13	\$35.24	\$36.53	\$37.95	\$39.01	\$40.35
Electrical Inspector (HHS)	\$33.02	\$34.13	\$35.24	\$36.53	\$37.95	\$39.01	\$40.35
Plumbing Inspector (HHS)	\$33.02	\$34.13	\$35.24	\$36.53	\$37.95	\$39.01	\$40.35
Building Inspector Sub-Code (HHS)	\$33.02	\$34.13	\$35.24	\$36.53	\$37.95	\$39.01	\$40.35
Electrical Inspector Sub-Code (HHS)	\$33.02	\$34.13	\$35.24	\$36.53	\$37.95	\$39.01	\$40.35
Plumbing Inspector Sub-Code (HHS)	\$33.02	\$34.13	\$35.24	\$36.53	\$37.95	\$39.01	\$40.35

Building Maintenance	\$15.44	\$15.75	\$16.07	\$16.39	\$16.71	\$17.05	\$17.39
Tree Survey Specialist	\$18.20	\$18.56	\$18.93	\$19.31	\$19.70	\$20.09	\$20.49
Recycling Center	\$15.00	\$15.30	\$15.61	\$15.92	\$16.24	\$16.56	\$17.18
Labor DPW & Shade Tree	\$15.44	\$15.75	\$16.07	\$16.39	\$16.71	\$17.05	\$17.39
Greensman	\$15.44	\$15.75	\$16.07	\$16.39	\$16.71	\$17.05	\$17.39
Mechanic	\$18.20	\$18.56	\$18.93	\$19.31	\$19.70	\$20.09	\$20.49
Park Maintenance	\$15.44	\$15.75	\$16.07	\$16.39	\$16.71	\$17.05	\$17.39

PART TIME SEASONAL EMPLOYEES

<u>Golf Course</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>
	<u>Minimum</u>						<u>Maximum</u>
Cashier -Seasonal	\$13.00	\$13.50	\$14.00	\$14.65	\$15.50	\$16.35	\$17.20
Cashier - P/T	\$13.00	\$13.50	\$14.00	\$14.65	\$15.50	\$16.35	\$17.20
Golf Course Maintenance	\$13.00	\$13.50	\$14.00	\$14.65	\$15.50	\$16.35	\$17.20
Cart Attendent- golf	\$13.00	\$13.50	\$14.00	\$14.65	\$15.50	\$16.35	\$17.20
Starter - Golf	\$13.00	\$13.50	\$14.00	\$14.65	\$15.50	\$16.35	\$17.20
Mini - Golf Manager	\$14.00	\$14.95	\$15.80	\$16.65	\$17.50	\$18.35	\$19.20
Seasonal Park Maintenance	\$13.00	\$13.50	\$14.00	\$14.65	\$15.50	\$16.35	\$17.20

Recreation Department

Volleyball Instructor	\$13.00	\$13.50	\$14.00	\$14.65	\$15.50	\$16.35	\$17.20
Volleyball Assistant	\$13.00	\$13.50	\$14.00	\$14.65	\$15.50	\$16.35	\$17.20
Youth Sports Clinic Instructor	\$13.00	\$13.50	\$14.00	\$14.65	\$15.50	\$16.35	\$17.20
Youth Sports Clinic Assistant	\$13.00	\$13.50	\$14.00	\$14.65	\$15.50	\$16.35	\$17.20
Special Needs Assistant	\$19.00	\$20.00	\$21.00	\$22.00	\$23.00	\$24.00	\$25.00
Scorekeeper	\$13.00	\$13.50	\$14.00	\$14.65	\$15.50	\$16.35	\$17.20
Summer Play Assistant Director	\$17.00	\$17.50	\$18.00	\$18.65	\$19.50	\$20.35	\$21.20
Summer Play Director	\$21.00	\$21.50	\$22.00	\$22.65	\$23.50	\$24.35	\$25.20
Summer Play/EMT - Counselor	\$19.00	\$20.00	\$21.00	\$22.00	\$23.00	\$24.00	\$25.00
Summer Playground Counselor	\$13.00	\$13.50	\$14.00	\$14.65	\$15.50	\$16.35	\$17.20
Site Supervisor Recreation	\$17.00	\$17.50	\$18.00	\$18.65	\$19.50	\$20.35	\$21.20
Recreation Supervisor	\$19.00	\$20.00	\$21.00	\$22.00	\$23.00	\$24.00	\$25.00
Arts & Crafts Assistant	\$13.00	\$13.50	\$14.00	\$14.65	\$15.50	\$16.35	\$17.20
Arts & Crafts Instructor	\$15.00	\$16.00	\$17.00	\$18.00	\$19.00	\$20.00	\$21.00

PART TIME SEASONAL EMPLOYEES

<u>Pool</u>	<u>Step 1</u> <u>Minimum</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u> <u>Maximum</u>
Clerical Pool	\$13.00	\$13.50	\$14.00	\$14.65	\$15.50	\$16.35	\$17.20
Swimming Pool Assistant Manager	\$7,500.00	\$7,900.00	\$8,300.00	\$8,700.00	\$9,100.00	\$9,500.00	\$9,900.00
Swimming Pool Manager	\$14,000.00	\$16,500.00	\$19,000.00	\$21,500.00	\$24,000.00	\$26,500.00	\$29,000.00
Security Guard at Pool	\$13.00	\$13.50	\$14.00	\$14.65	\$15.50	\$16.35	\$17.20
Pool Snack Bar Manager	\$16.00	\$17.00	\$18.00	\$19.00	\$20.00	\$21.00	\$22.00
Pool Snack Bar Assistant Manager	\$13.31	\$14.24	\$15.18	\$16.11	\$17.05	\$17.87	\$18.92
Pool Snack Bar Cook	\$13.31	\$14.24	\$15.18	\$16.11	\$17.05	\$17.87	\$18.92
Pool Snack Bar Cashier	\$13.00	\$13.50	\$14.00	\$14.65	\$15.50	\$16.35	\$17.20
Head Swim Coach	\$2,000.00	n/a	n/a	n/a	n/a	n/a	n/a
First Ass't Swim Team Coach	\$1,000.00	n/a	n/a	n/a	n/a	n/a	n/a
Second Ass't Swim Team Coach	\$750.00	n/a	n/a	n/a	n/a	n/a	n/a
Third Ass't Swim Team Coach	\$750.00	n/a	n/a	n/a	n/a	n/a	n/a
Head Dive Coach	\$1,000.00	n/a	n/a	n/a	n/a	n/a	n/a
First Ass't Dive Coach	\$750.00	n/a	n/a	n/a	n/a	n/a	n/a
Lifeguards	\$13.31	\$14.24	\$15.18	\$16.11	\$17.05	\$17.98	\$18.92
Lifeguard (WSI Certification)	\$16.00	\$17.00	\$18.00	\$19.00	\$20.00	\$21.00	\$22.00
Lifeguard Supervisor	\$17.00	\$18.00	\$19.00	\$20.00	\$21.00	\$22.00	\$23.00

Revised 8-19-22