

COUNTY OF BERGEN  
BOROUGH OF PARAMUS  
ORDINANCE No. 2022-30

**AN ORDINANCE TO AMEND CHAPTER 103-12 OF THE CODE OF THE BOROUGH OF PARAMUS TITLED "FEES" BY DELETING AND REPLACING CHAPTER 103-12.1, THEREOF TITLED "EXTRANEOUS EMPLOYMENT OF OFF-DUTY POLICE PERSONNEL"**

**BE IT ORDAINED** by the Mayor and Council of the Borough of Paramus, County of Bergen and State of New Jersey, as follows:

**Section 1.** Chapter 103-12.1 of the Code of the Borough of Paramus is hereby deleted in its entirety and replaced by the following:

**§ 103-12.1 Extraneous employment of off-duty police personnel.**

**A.**

Borough of Paramus police personnel shall be employed by private employers only in the capacity of a police officer and only during off-duty hours, at such times as will not interfere with the efficient performance of regularly scheduled and/or emergency duty for the Borough, generally within the boundaries of the Borough of Paramus. Such availability of the Borough police personnel will be subject to Borough needs which might require the withdrawal of such officers at any time.

**B.**

Any employer wishing to employ off-duty police must make such a request to the Police Department and obtain the approval of the Chief of Police or his designee, which approval shall be granted, if in the opinion of the Chief or his designee, such employment will not be inconsistent with the efficient functioning and good reputation of the Police Department and would not unreasonably endanger or threaten the safety of the officers who are to perform the work.

**C.**

An agreement shall be signed by the private employer as to such employment and filed with the Borough of Paramus Police Department and Borough Clerk.

**D.**

Charges. The charges to private employers for the extraneous employment of off-duty members of the Borough of Paramus police personnel shall be as set forth below for the years indicated:

**(1)**

COUNTY OF BERGEN  
BOROUGH OF PARAMUS  
ORDINANCE No. 2022-30

The rate of salary for police services for all police officers shall be one- and one-half times the regular hourly pay of the current schedule for a top patrolman (Rounded). The only exception to this salary guide is when multiple officers are required and supervisors are hired and their sole purpose is supervision. The salary then for rank above patrolman will be one- and one-half times the regular hourly pay of the current salary of the supervisor performing the duty (Rounded).

2023: The sum of one hundred thirty- eight dollars (\$138.00) shall represent the following: One Hundred twelve dollars (\$112.00) per hour for police personnel, as well as an administrative/equipment/vehicle rate of twenty-six dollars (\$26.00) per hour. Said sum shall be paid in accordance with this section.

2024: The sum of one hundred forty-two dollars (\$142.00) shall represent the following: One Hundred fifteen dollars (\$115.00) per hour for police personnel, as well as an administrative/equipment/vehicle rate of twenty-seven dollars (\$27.00) per hour. Said sum shall be paid in accordance with this section.

2025: The sum of one hundred forty-five dollars (\$145.00) shall represent the following: One Hundred seventeen dollars (\$117.00) per hour for police personnel, as well as an administrative/equipment/vehicle rate of twenty-eight dollars (\$28.00) per hour. Said sum shall be paid in accordance with this section.

2026: The sum of one hundred forty-eight dollars (\$148.00) shall represent the following: One Hundred nineteen dollars (\$119.00) per hour for police personnel, as well as an administrative/equipment/vehicle rate of twenty-nine dollars (\$29.00) per hour. Said sum shall be paid in accordance with this section.

2027: The sum of one hundred fifty-two dollars (\$152.00) shall represent the following: One Hundred twenty-two dollars (\$122.00) per hour for police personnel, as well as an administrative/equipment/vehicle rate of thirty dollars (\$30.00) per hour. Said sum shall be paid in accordance with this section.

**(2)**

The Borough of Paramus Municipal Service Rate shall be the regular hourly pay of the current schedule for a top patrolman (Rounded). The only exception to this salary guide is when multiple officers are required and supervisors are hired and their sole purpose is supervision. The salary then for rank above patrolman will be regular hourly pay of the current salary of the supervisor performing the duty (Rounded).

COUNTY OF BERGEN  
BOROUGH OF PARAMUS  
ORDINANCE No. 2022-30

2023: The sum of seventy-five dollars (\$75.00) the fee for police personnel and not be subject to the administrative rate as set forth in this section.

2024: The sum of seventy-six dollars (\$76.00) the fee for police personnel and not be subject to the administrative rate as set forth in this section.

2025: The sum of seventy-eight dollars (\$78.00) the fee for police personnel and not be subject to the administrative rate as set forth in this section.

2026: The sum of seventy-nine dollars (\$79.00) the fee for police personnel and not be subject to the administrative rate as set forth in this section.

2027: The sum of eighty-one dollars (\$81.00) the fee for police personnel and not be subject to the administrative rate as set forth in this section.

**(3)**

All employers shall provide the Borough with an insurance certificate naming the Borough as an additional insured in the limits periodically established by the Borough's Insurance Administrator.

**(4)**

Prior to the performance of Police Services by the Paramus law enforcement officer, the person or entity requesting such services shall agree, in writing, to defend, indemnify and hold harmless the Borough of Paramus, its officers, officials, agents and employees from any and all liability, claims, losses, suits, actions, demands, damages, costs and attorneys' fees that may arise as a result of activities or actions of such officers which arise from the police officers' employment. A certificate of insurance is required to be submitted to the Borough naming the Borough additionally insured.

**(5)**

General Police Services.

**(a)**

The Borough shall, upon request, provide police services to any person conducting business within the municipality, the cost to be borne by the business requesting the police service. The police officer shall be paid by the Borough and the Borough reimbursed by the business. The police service shall be limited to service where the good and welfare and safety of the general public is involved. The Chief of Police or his designee shall be the sole deciding factor on whether or not the request for services meets these standards.

COUNTY OF BERGEN  
BOROUGH OF PARAMUS  
ORDINANCE No. 2022-30

**(b)**

The rate of pay for police services for all police officers shall be one- and one-half times the regular hourly pay of the current schedule for a top patrolman (Rounded). The only exception to this salary guide is when multiple officers are required and supervisors are hired and their sole purpose is supervision. The salary then for rank above patrolman will be one- and one-half times the regular hourly pay of the current salary of the supervisor performing the duty (Rounded).

**(c)**

The Borough shall have the right to cease services to any business which fails to reimburse the Borough within thirty (30) days after receipt of an invoice for service previously rendered.

**E.**

The Borough Chief of Police shall initiate and forward to the Chief Financial Officer an identification of the hours worked by and earnings due to appropriate police personnel using a form established by the Borough Chief Financial Officer or designee.

**F.**

An invoice from the Borough of Paramus for any charge for such police personnel as set forth herein shall be issued by the Borough's Chief Financial Officer. Such payments due from private employers shall be paid within 10 calendar days of receipt of the invoice and sent to:

Borough of Paramus  
Chief Financial Officer  
One Jockish Square West  
Paramus, New Jersey 07652

**G.**

Such payment shall be deposited in a trust account entitled "Police, Extraneous Employment." The Borough shall remit to the member of the Borough Police Department performing such extraneous off-duty service the established amount on the next normal biweekly pay cycle following receipt of such payment. The balance shall be retained by the Borough for administrative and equipment expenses, where applicable.

**Section 2.** All ordinances or parts of ordinances inconsistent herewith are hereby repealed to the extent of such inconsistency.

COUNTY OF BERGEN  
BOROUGH OF PARAMUS  
ORDINANCE No. 2022-30

**Section 3.** This ordinance shall take effect immediately after passage and publication as provided by law.

**Section 4.** All other parts of the Code of the Borough of Paramus not specifically amended herein shall remain in full force and effect.

Attest:

  
\_\_\_\_\_  
ANNEMARIE KRUSZNIS, RMC  
Borough Clerk

Approved:

  
\_\_\_\_\_  
RICHARD A. LABARBIERA  
Mayor

Introduced: December 6, 2022  
Final: December 20, 2022